



PERSONAL HARASSMENT POLICY



M.E.A.T (Ipswich) Limited

MEAT deplore all forms of personal harassment and seek to ensure that the working environment is sympathetic to all employees, learners and visitors.

MEAT recognise the need to implement this policy and all employees, learners and visitors are expected to comply with it.

Many people in our society are victimised and harassed as a result of their race, colour, ethnic or national origin, religious belief, political opinion or affiliation, gender, marital status, sexual orientation, gender reassignment, age or disability.

Personal harassment takes many forms ranging from tasteless jokes and abusive remarks to pestering for sexual favours, threatening behaviour and actual physical abuse. Whatever form it takes, personal harassment is always taken seriously and is totally unacceptable.

MEAT recognise that personal harassment can exist in the workplace, as well as outside, and that this can seriously affect employees and learners working lives by interfering with their job performance or by creating a stressful, intimidating and unpleasant working environment.

MEAT will take disciplinary action at the appropriate level against employees and/or learners committing any form of personal harassment.

M.E.A.T

Signed:



JANE DALE

Managing Director

Reviewed: April 2024

To be Reviewed: April 2025